

# 2016 Retirement Plan Contribution Limits

## Phase-Out Ranges for IRA Deductibility

This chart is only for those who are covered by a company retirement plan.

Year	Married/Joint	Single or Head of Household
2014	\$96,000 - \$116,000	\$60,000 - \$70,000
2015	\$98,000 - \$118,000	\$61,000 - \$71,000
2016	\$98,000 - \$118,000	\$61,000 - \$71,000

If not covered by a company plan but the spouse is, the phase-out range for 2016 is \$184,000-194,000. If filing married-separate, the phase-out range is \$0-\$10,000.

## IRA and Roth IRA Contribution Limits

Year	Maximum Contribution	Catch-Up Contribution*	Total Contribution w/ Catch-Up
2014	\$5,500	\$1,000	\$6,500
2015	\$5,500	\$1,000	\$6,500
2016	\$5,500	\$1,000	\$6,500

A 2016 IRA or Roth IRA contribution can be made up to the tax filing due date, April 15, 2015. There is no extension beyond that date, regardless of whether an extension is filed for the tax return.

\*Those who are 50 or older by year end can contribute an additional \$1,000.

## Phase-Out Ranges for Roth IRA Contributions

Year	Married/Joint	Single or Head of Household
2014	\$181,000 - \$191,000	\$114,000 - \$129,000
2015	\$183,000 - \$193,000	\$116,000 - \$131,000
2016	\$184,000 - \$194,000	\$117,000 - \$132,000

If filing married-separate, the phase-out range is \$0-\$10,000.

## 2016 Estate & Gift Exemption Amounts

Estate Tax	\$5,450,000
Generation Skipping Tax	\$5,450,000
Gift Tax	\$5,450,000
Annual Gift Tax Exclusion	\$14,000

## Employee Salary Deferral Limits for 401(k)s & 403(b)s

Year	Maximum Contribution	Catch-Up Contribution*	Total Contribution w/ Catch-Up
2015	\$18,000	\$6,000	\$24,000
2016	\$18,000	\$6,000	\$24,000

Limits are per person; not per plan

\*Those who are 50 or older at year end can contribute an additional \$6,000. The catch-up contributions are also eligible for employer matching contributions.

## SEP IRA Contribution Limits (Simplified Employee Pensions)

**2015** The SEP limit for 2015 is 25% of up to \$265,000 of compensation, limited to a maximum annual contribution of \$53,000. This limit also applies to Keoghs and profit-sharing plans.

**2016** The SEP limit for 2016 is 25% of up to \$265,000 of compensation, limited to a maximum annual contribution of \$53,000. This limit also applies to Keoghs and profit-sharing plans.

Catch-up contributions do **not** apply to SEP IRAs. They still apply to old SARSEPs in effect before 1997. No new SARSEPs were allowed after 1996.

SEP contributions can be made up to the due date of the tax return, including extensions. For example, a 2015 SEP contribution can be made up to April 15, 2016 or up to October 15, 2016 if a valid extension to October 15, 2016 is filed.

## SIMPLE IRA Contribution Limits Contribution Limits for Salary Deferrals

Year	Maximum Contribution	Catch-Up Contribution*	Total Contribution w/ Catch-Up
2015	\$12,500	\$3,000	\$15,500
2016	\$12,500	\$3,000	\$15,500

\*Those who are 50 or older at year end can contribute an additional \$3,000. The catch-up contributions are also eligible for employer matching contributions.



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